

March 14, 2005

Mr. Gary A. Haygood, ASLA
The Haygood Group, LLC
12157 W. Linebaugh Avenue, PMB 173
Tampa, FL 33626

Re: Gary Haygood Reference

To Whom It May Concern:

When Gary asked if I would be a reference for him, I told him I would support him in whatever endeavor he should undertake. I hired Gary the first time at Edward Pinckney/Associates in 1988 and again at Wood+Partners in 1992. I would not hesitate to hire him a third time. Gary was with WPi for 12 years and was instrumental in this firm's growth from four employees in 1992 to near 30 employees in 2005 and the expansion of the firm's project work throughout the Southeast and in the Caribbean. Due to his skills and talents in the field of landscape architecture, Gary was promoted to Vice President in 1998 and we were in ownership negotiations when an opportunity arose that Gary felt he should pursue.

Gary is a highly professional and talented landscape architect with drive and determination as two of his most outstanding characteristics. His excellent communication skills, talent at leading multidisciplinary teams, building long-lasting relationships with clients contributes to satisfied clients and repeat business. Among the significant projects for which Gary's leadership led to success during his tenure at WPi include Marriott's Grande Ocean Resort and Marriott's Barony Beach Club on Hilton Head Island, SC; the redevelopment master plan of the historic Marriott Grand Hotel at Point Clear, AL, and a 3,000-acre mixed-use resort on Baru Island on the South American Caribbean coast.

He excels in creative, innovative design with the least impact on the environment. Gary meets the high expectations he has for himself and is an entrepreneur at heart. He is committed to his faith, family and those he is associated with and is highly regarded by his peers and clients.

Although we miss Gary being an employee at WPi, we have hired him as a consultant since he has left. We always enjoy working with Gary due to his considerable skills and talent in his profession. We wish Gary every success with the Haygood Group and in his new ventures in commercial real estate.

Sincerely,
Wood+Partners Inc.

A handwritten signature in black ink, appearing to read "Perry L. Wood", written in a cursive style.

Perry L. Wood, FASLA
President

PLW/mh